

## **Lead from Where You Are**

**You are a catalyst**

**Imagination is your most precious resource**

**Ask questions and create ways to do something with the answers**

- With people
- For people

**Engage as a designer**

- Inquiry
- Prototyping
- Implementation
- Hope

**Nurture relationships and collaboration**

- Have a short, forgiving memory
- Take care of the relationships you don't think you need to
- Hold the tension

**Cultivate Resilience**

- Be realistic
- Finding meaning in situations
- Improvisation

**Tell Stories**

- Learn the stories that motivate others
- Let others finish the story with you
- Focus on spreading ideas (not just gathering followers)

**Commit and be patient with ambiguity**

- "Cathedrals within" – the from-now-on-ness of it all
- Be a parent